





CRITERIA-7- INSTITUTIONAL VALUES AND **BEST PRACTICES**

KEY INDICATOR - 7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

Metric No. 7.1.1 QIM: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.



Supporting Document



KEY INDICATOR - 7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

Metric No. 7.1.1 QIM: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Reports of Activities for the promotion of Gender Equity

S. No.	Name of activity	Date & Year	Organizing Department/ Unit/ Committee	Page No.
1.	Awareness program on: "Understanding Gender"	01/02/2019	Gender Sensitization cell & Sexual Harassment cell	1
2.	One Day National workshop on "Gender & Sexual Harassment Law".	01/03/ 2020	Gender Sensitization cell Sponsored by National Commission of Women, New Delhi.	2-5
3	Online Awareness Lecture On "Gender & Sexual Harassment at Workplace".	13/02/2021	Gender Sensitization cell & Anti Sexual Harassment cell	6
4	Online Poster Competition for UG, PG, Ph.D. & Diploma students		Gender Sensitization cell & Anti Sexual Harassment cell	7
5	Webinar on Domestic Violence & its implication on mental health Of Women"	17/12/2021	Gender Sensitization cell & Anti Sexual Harassment cell	8





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6	3- days Training program on self- defense for female faculty and students		NSS in collaboration with Mahindra Pride Classroom	9
7.	One Day Workshop on "Behavioral Skills for personal and Professional Life".	03/05/2022	Committee for Mental Health, Psychosocial concern and wellbeing of Staff/ Students & Gender Sensitization Cell.	10-11
8.	Special Awareness lecture for class III & IV employees on "Sexual Harassment at workplace".	31/08/2022	Inter Complain Committee	12-13
9.	Awareness program on Sexual exploitation at workplace	30/11/2022	IIC of CMP College, Women Study Canter Allahabad University and IIC of Allahabad University Jointly organized an awareness program	14-15
10	Promotion of Women Entrepreneurship on the Occasion of International Women's Day	(Date: 16/03/2023)	Institute of Innovation cell and Department of Psychology	16
11	Two days Women Entrepreneurship Workshop on	17/04/2023	Institute of Innovation cell	17-19





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The Gender Sensitization cell & Sexual Harassment cell

Organized

Awareness program on: "Understanding Gender" (Date: 01/02/2019)





Participant of Awareness Program





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Gender Sensitization cell Sponsored by National Commission of Women, New Delhi.

Organized

One Day National Seminar (Date: 01/03/2020)



Poster: One Day National Seminar sponsored by NCW, New Delhi





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Photo: Hon'ble dignitaries on the Dias



Photo: Chief Guest Hon'ble Justice Mr. Ajay Bhanot is addressing the participants



Photo: Guest of Honor, Ms. Shamina Shafiq is addressing to participants



Report

The Gender Sensitization Cell of Chaudhary Mahadeo Prasad Degree College, University of Allahabad in collaboration with the National Commission for Women, New Delhi is going to organize a One Day National Seminar on "Gender and Sexual Harassment "on 1 st March, 2020.Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the subsequent Rules have been framed and put to operations on 9th December, 2013. However, the effective use of this legislation is possible only through awareness generation among the masses. The seminar is designed to impart knowledge on Gender and its nature and the emergence, description, usage and loopholes in Sexual Harassment Law after its emergence on Vishakha Guidelines. Sexual harassment is not only a common problem at the workplace but also one of the major barriers in the economic independence of women at various strata of the Indian Society. The incidences of sexual harassment are frequent in almost all types of professions and work places. Educational institutions have also been a place where such form of violence is common among all sections of people like, faculty members, students, office staff members and class IV employees of the institutions. Since the inception of Sexual Harassment Law in 2013, the law gradually became the important part of workplaces. Till date, many institutions are still lacking in proper execution of the Sexual Harassment Law.



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सामाजिक परिवर्तन ,साझा सांस्कृतिक

अनामिका राय , जिन्होंने जेंडर विषय पर अपना व्याख्यान दिया । स्वाति 3 शमा ने जेंडर एवं सेक्सुअल हरासमेंट 1 में अपना व्याख्यान प्रस्तुत किया । 币 कार्यक्रम का संचालन प्रथम सत्र में -डॉ गौरव गोविंद एवं द्वितीय सत्र में 2 डॉ आभा त्रिपाठी ने किया। कार्यक्रम -3 की सह संयोजक और एंटी सेक्सअल -हरासमेंट की प्रमुख डॉ सरोज सिंह ने 2 धन्यबाद ज्ञापन किया । इस मौके पर τġ. डॉ अनंत सिंह, डॉ अजीत सिंह, डॉ 17 मनोज कुमार डॉ सत्येंद्र कुमार, ব্বাঁ × अवनीश चंद्रा, अध्यक्ष करन सिंह THE R परिहार, सत्यम रघुवंशी , अनुराग 1 शुक्ला, धनंजय गिरी , लल्यु सिंह , 2 हिमांशु, अभिषेक सोनकर, नीतीश 1 गुप्ता, शिवानी मिश्रा, शिखा व पल्लवी 币 आदि छात्र छात्राएं मौजूद मौजूद रहीं।

प्रावधानों का उल्लेख करते हुए लैंगिक समानता के सामाजिक विधिक विमर्श पर गहन प्रकाश डाला। उन्होंने कहा कि समाज तेजी से बदल रहा है। लेकिन कानून बनाने में विलम्ब होता हैं सामाजिक परिवर्तन साझा सांस्कृतिक मूल्यों के विकास से ही संभव है। शमीना शफीक ने कहा कि देश में कानून बनते है लेकिन कानूनी भाषा सख्त एवं जटिल होने के कारण सरल रूप से समझ नहीं आती। कानून सरल भाषा में होना चाहिए। और महिलाओं को आगे आकर अब चुप्पी तोड़नी चाहिए। कार्यक्रम की संयोजिका डॉ रुचिका बमी ने सेमिनार की रूपरेखा प्रस्तुत की। प्राचार्य बुजेश श्रीवास्तव ने अतिथियों का स्वागत किया। समापन सत्र की मुख्य अतिथि प्रोफेसर

इलाहाबाद विश्वविद्यालय के संघटक सीएमपी डिग्री कॉलेज में राष्ट्रीय महिला आयोग द्वारा आयोजित 'जेंडर एंड सेक्सुअल हरासमेंट लां' विषयक राष्ट्रीय सेमिनार का आयोजन रविवार को किया गया । जिसके मुख्य अतिथि उच्च न्यायालय इलाहाबाद को न्यायमूर्ति अजय भनोट एवं राष्ट्रीय महिला आयोग नई दिल्ली की पूर्व सदस्य शमीना शफीक के कर कमलौं द्वारा संपन्न हुआ कार्यक्रम की अध्यक्षता कायस्थ पाठशाला न्यास के अध्यक्ष चौधरी जितेंद्र सिंह ने किया । उद्घाटन सत्र को संबोधित करते हुए मुख्य अतिथि न्यायमूर्ति अजय भनोट ने ऐतिहासिक आख्यानों, सांस्कृतिक मुल्यों एवं संवैधानिक पीडिता के घर पहुंचे सीओ.





सदस्य शमीना शफीक रहीं, कार्यक्रम की अध्यक्षता कायस्थ पाठशाला न्यास के अध्यक्ष चौधरी जितेंद्र सिंह ने किया. उदघाटन सत्र को संबोधित करते हुए मुख्य अतिथि न्यायमूर्ति अजय भनोट ने ऐतिहासिक आख्या सांस्कृतिक मूल्यों एवं संवैधानिक प्रावधानों का उल्ले किया. उन्होंने लौंगिक समानता के सामाजिक मामलों पर प्रकाश डाला.

PRAYAGRAJ (1 March): सीएमपी डिग्री कॉलेज में राष्ट्रीय महिला आयोग द्वारा प्रायोजित जेंडर एंड सेक्सुअल हरासमेंट लां राष्ट्रीय सेमिनार का आयोजन रविवार को किया गया. जिसके मुख्य अतिथि उच्च न्यायालय इलाहाबाद न्यायमूर्ति अजय भनोट एवं राष्ट्रीय महिला आयोग नई दिल्ली की पूर्व

Photo: Media coverage of National Seminar on Gender and Sexual Harassment Law



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The Gender Sensitization cell & Anti Sexual Harassment cell

organized

Online Awareness Lecture On "Gender & Sexual Harassment at Workplace" (Date:

13/02/2021)



All students (UG, PG & PhD) and faculty members are cordially invited to attend an awareness E-Lecture on

"Gender and Sexual Harassment at Workplace"

Saturday,13th February 2021 at 12:00 PM

Join on Google Meet: https://meet.google.com/yiy-qfgj-udj Registration Form Link: https://forms.gle/4oTuisNYS8Qyu4du8



Ch. Jitendra Nath Singh Chairman Governing body **CMP Degree College** President, KP Trust



Centre for Women's Studies, AMU, Aligarh.



Principal. **CMP Degree College**

Organizing Team

- Dr. Saroj Singh, Presiding Officer, Anti-Sexual Harassment Cell, CMP Degree College.
- Dr. Ruchika Varma, Convener, Gender Sensitization Cell, CMP Degree College Dr. Sudhi Srivastava, Member, Gender Sensitization Cell, (Mob. 9826347592)
- Dr. Charu Tripathi, Member, Gender Sensitization Cell, (Mob. 8750166199)
- Dr. Satyendra Kumar, Member, Anti-Sexual Harassment Cell, (Mob. 7008806742)
 Mr. Avinash Chandra, Member, Gender Sensitization Cell, (Mob. 7376025858)
 Ms. Sonal Khare, Member, Anti-Sexual Harassment Cell, (Mob. 8112369752)
- Ms. Himani Chaurasia, Member, Gender Sensitization Cell, (Mob. 8840780331)

Note: - The registered participants will receive an e-participation certificate. For any clarification you may write us to gsshcell.cmpcollege@gmail.com

Organised by:

Gender Sensitization Cell & Anti-Sexual Harassment Cell, C M P Degree College, University of Allahabad, Prayagraj

Photo: Brochure of Gender and Sexual Harassment at Workplace





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Gender Sensitization cell & Anti Sexual Harassment cell

Organized

Online Poster Competition on Impact of COVID-19 on Gender Inequality (Date: 6-15/03/2021)



Photo: Brochure of On-Line Poster Competition





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Gender Sensitization cell & Anti Sexual Harassment cell

Organized

Webinar on "Domestic Violence and its Impact on Mental Health ofWomen" on 17th December, 2021



Photo: Brochure of webinar





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NSS in collaboration with Mahindra Pride Classroom

<mark>organized</mark>

"ABHIRAKSHAN" 3 -Days Self-defence Training Program for Female Students

on 24th March 2022





Student participate in self-defense training program





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Mental Health, Psychosocial concern and wellbeing of Staff/ Students & Gender Sensitization Cell.

Organized

One day workshop on Behavioral Skills for Personal and Professional Life on 30/05/2022

Chaudhary Mahadeo Prasad (CMP) Degree College, Prayagraj (A Constituent Postgraduate College of Central University of Allahabad)

One Day Workshop on "Behavioural Skills for Personal and Professional Life"

Organized by Committee for Mental Health, Psychosocial Concerns and Wellbeing of Staffs/Students & Gender Sensitization Cell

Date: 30.05.2022 (Monday); Time: 10AM to 02PM Venue: Conference Hall, First Floor, Main Building

Resource Person Prof. Sandeep Kumar Professor of Psychology/ Personnel Management and Industrial Relations Banaras Hindu University Varanasi, INDIA

Chief Patron Ch. Jitendra Nath Singh President, KP Trust, Prayagraj

Organizing Secretary Dr. Ruchika Varma Convener, Gender Sensitization Cell

Registration

You can register yourself through the google form link below, <u>https://forms.gle/XzcXjMhj2</u> YC7mZx47 Patron Prof. Ajay Prakash Khare Principal, CMP Degree College

Convener Dr. Mahesh Kr. Maurya Coordinator, Committee for Mental Health, Psychosocial Concerns and Wellbeing of Staff/students

Registration Fee: Rs. 300/- Co-Convener Dr. Satyendra Kumar Member,

Anti-Sexual Harassment Cell

Participants

- Post Graduate Student
- > Research Scholar
- Faculty (All from CMP Degree College)

Note: Registration fee will be collected on the day of workshop at the registration counter (Time: 09:00AM) For any query contact: 9450606317 (Dr. Ruchika) or 9696727191 (Dr. Mahesh) or 7008806742 (Dr. Satyendra)

Brocher of One Day Workshop





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Date: 30/05/2022

REPORT

Committee for Mental Health and Psychosocial concerns for students and staff and Gender sensitization cell of CMP Degree College organized a workshop on Behavioral Skills for Professional success on 30th May, 2022. Prof. Sandeep Kumar, Department of Psychology, BHU, Varanasi was the resource person and discussed about the skills such as time management, aggression management and impression management etc. These skills are required for success in any profession.

Prof. Sandeep also talked about gender related skills such as behaviour appropriately required for interacting with opposite sex. More than 80 students participated in the sessions.

(Dr. Ruchika Varma) Convener Gender Sensitization Cell

Mahatma Gandhi Marg, George Town, Prayagraj-211002, U.P. Tel.: +91 532 2256762, Email: cmpdc1@gmail.com; principal@cmpcollege.ac.in

Report of Event





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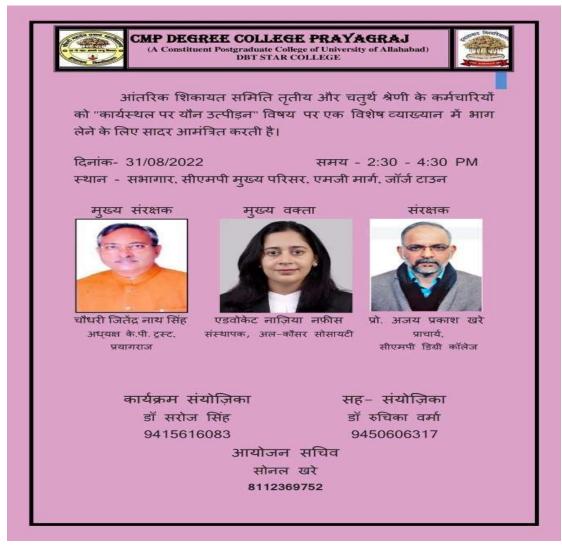
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Inter Complain Committee

Organized

Special Awareness lecture for class III & IV employees on "Sexual Harassment at workplace

On 31/08/2022



Brochure of Sexual Harassment at workplace





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Photo: Guest, advocate Najiya Nafisa addressing to participants



Media coverage Special Awareness lecture for class III & IV employees on "Sexual Harassment at workplace





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IIC of CMP College, Women Study Canter Allahabad University and IIC of Allahabad University

Jointly organized an awareness program on Sexual exploitation at workplace (Date: 30/11/2022)



Photo: Lighting of lamp by Advocate Subhas Rathi mam with Participant



Photo: Hon'ble dignitaries on the Dias



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Date: 20/11/2022

Report

Under the joint aegis of Internal Complaints Committee, CMP Degree College, Prayagraj, and Center for Women's Studies, Allahabad University and Internal Complaints Committee, Allahabad University, an awareness program was organized on 30 November 2022 on the topic 'Sexual Harassment at the Workplace'. In which the main speaker was Honorable Advocate Subhas Rathi.

She said that sexual abuse can happen to both men and women and also said that there is a provision of punishment for it in the law, but for this it is most important that we control ourselves and examine our own behavior. In the program Prof. Anuradha Aggarwal informed everyone about the campaign of Internal Complaint Committee.

Dr. Haribans Singh, member of the Internal Complaints Committee, Allahabad University, said that along with women, men should also know their rights. Dr. Saroj Singh, coordinator of the Internal Complaints Committee, welcomed the guests in the program and the vote of thanks was given by Dr. Ruchika Verma, deputy coordinator of the committee.

The program was conducted by Dr. Sonal Khare, Dr. Archana Srivastava, Dr. Abha Tripathi, Dr. Bhavana Chauhan, Dr. Sanu Tiwari, Dr. Renu Chaudhary, Dr. Sudhi, Dr. Charu Tripathi, Dr. Satyendra Kumar, Dr. Akram Ali, Dr. Dharmendra Sahu, Dr. Shashi Bala and Dr. Rajendra Srivastava were present.





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Institute of Innovation cell

Organized

Two days Women Entrepreneurship Workshop on 17/04/2023



Poster of Women Entrepreneurship Workshop



Photographs of events



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Institution Innovation Cell (IIC) and Department of Psychology

Organized

Promotion of Women Entrepreneurship on the Occasion of International Women's Day (Date: 16/03/2023)



चीधरी महादेव प्रसाद महाविद्यालय C. M. P. DEGREE COLLEGE A Constituent P.G. College, University of Allahabad) DBT STAR COLLEGE NAAC Accredited B

Date: 09.03.2023

NOTICE

This is to notify that Institute Innovation Cell and Department of Psychology is going to organize a workshop on *Promotion of Women Entrepreneurship* on the occasion of International Women's Day on 16 March 2023. All the students are here by request to participate in the program.

Coordinator IIC and Department of Psychology

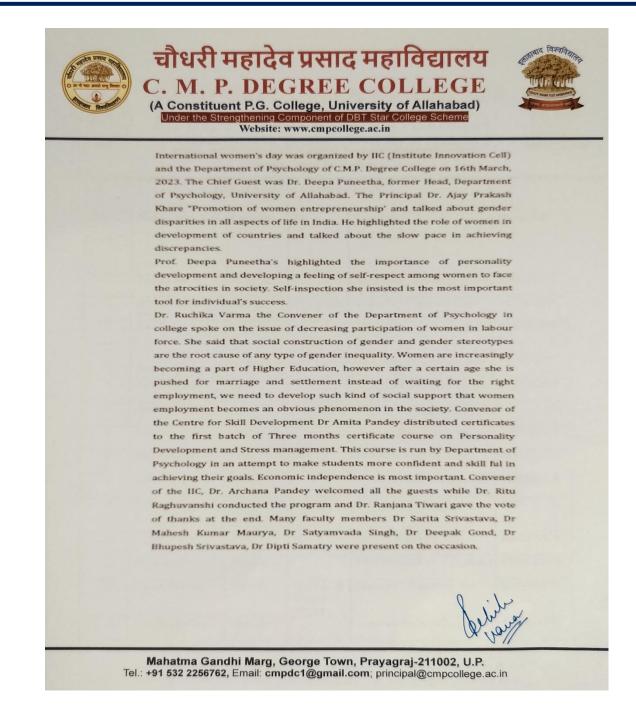
Notice of the Event





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Report of the Event





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Photographs of event





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