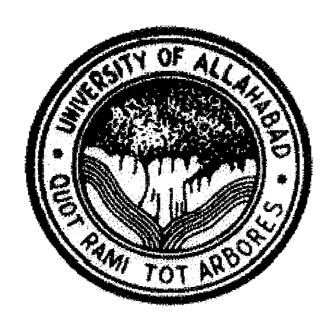
SIVERSITY OF ALLAMAS
SIVERSITY OF ALLAMAS

# A CENTRAL UNIVERSITY



ACT, STATUTES & FIRST ORDINANCES (ENGLISH)

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#### **EXTRAORDINARY**

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PART II - Section 1

प्राधिकार से प्रकाशित

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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सकें। Separate paging is given to this Part in order that it may be filed as a separate compilation.

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#### **GOVERNMENT OF INDIA** MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DEPARTMENT OF SECONDARY AND HIGHER EDUCATION)

UNIVERSITY OF ALLAHABAD, ALLAHABAD

#### THE ORDINANCES OF THE UNIVERSITY

## **NOTIFICATION**

No.: C-187/A-3/VC-08

Dated: Allahabad, the 9th February, 2008

The Vice-Chancellor, in exercise of the powers conferred by sub-section (2) of Section 29 of Notification the University of Allahabad Act, 2005, hereby makes the first Ordinances of the University, as set forth in the APPENDIX.

The previous approval of the Central Government has been accorded to the Ordinances, vide letter of the Ministry of Human Resource Development, Department of Secondary and Higher Education, No. F.32-24/2006-Desk (U), dated New Delhi, the 1st February, 2008.

The Ordinances shall come into force with immediate effect.

University shall be as laid down by the Executive Council by Regulations.

- (b) The conditions and qualifications for direct recruitment and the procedure of selection, including the constitution of Selection Committees, in respect of the Non-Teaching employees, including academic staff other than teachers, of the University, shall be specified by the Regulations referred to in sub-clause (a).
- (c) The Regulations referred to in sub-clause (a) shall also prescribe the conditions, qualifications and procedure of promotion of the Non-Teaching employees, other than employees classified under Group D, including academic staff other than teachers, of the University, the conditions, qualifications and procedure for the promotion of employees classified under Group D to posts sub-classified as Ministerial Staff under Group C, and other matters relevant in this regard.
- (d) The provisions in respect of Departmental Examinations for the Non-Teaching Employees, not being academic staff other than teachers, of the University shall be as laid down by the Regulations referred to in sub-clause (a).
- (e) The Regulations referred to in clause (a) shall also lay down the ratio of direct recruitment to promotion in respect of appointment to specified higher posts in each sub-class of the Non-Teaching employees, not being academic staff other than teachers or the employees classified under Group D, of the University and such ratio may be different for different levels of such higher posts.
- 3. The first Regulations under clause 2 shall be drawn up by the Vice-Chancellor and shall be reported to the Executive Council, which shall have the power to amend the same from time to time.

# ORDINANCE XLIX: CLASSIFICATION AND APPOINTMENT OF THE NON-TEACHING STAFF OF THE CONSTITUENT COLLEGES

(Under clause (2) of Statute 31)

#### ORDINANCE

Classification and appointment of the Non-Teaching Staff of the Constituent Colleges

- 1. (a) The general classification of the Non-Teaching employees of the Constituent Colleges shall be in accordance with the provisions in this regard in the Rules laid down under Ordinance L.
- (b) Subject to the provisions of sub-clause (a) of clause 2, the Non-Teaching employees of the Constituent Colleges, not being employees classified under Group D, shall further be sub-classified as Ministerial Staff and Technical Staff:

Provided that the Non-Teaching employees of the Constituent Colleges classified under Group D shall further be sub-classified as Non-Technical and Technical Staff.

- 2. (a) The detailed provisions in respect of the classification and sub-classification of the Non-Teaching employees of the Constituent Colleges shall be as laid down shall be as laid down by the Executive Council by Regulations.
- (b) The conditions and qualifications for direct recruitment and the procedure of selection, including the constitution of Selection Committees, in respect of the Non-Teaching employees of the Constituent Colleges, shall be specified by the Regulations referred to in sub-clause (a).
- (c) The Regulations referred to in sub-clause (a) shall also prescribe the conditions, qualifications and procedure of promotion of the Non-Teaching employees, other than employees classified under Group D, of the Constituent Colleges, the conditions, qualifications and procedure for the promotion of employees classified under Group D

to posts sub-classified as Ministerial Staff under Group C. and other matters relevant in this regard.

- (d) The provisions in respect of Departmental Examinations for the Non-Teaching Employees of the Constituent Colleges shall be as laid down by the Regulations referred to in sub-clause (a).
- (e) The Regulations referred to in clause (a) shall also lay down the ratio of direct recruitment to promotion in respect of appointment to specified higher posts in each sub-class of the Non-Teaching Employees, other than the employees classified under Group D, and such ratio may be different for different levels of such higher posts.
- 3. The first Regulations under clause 2 shall be promulgated by the Vice-Chancellor and shall be reported to the Executive Council, which shall have the power to amend the same from time to time.

### ORDINANCE L: TERMS AND CONDITIONS OF SERVICE OF NON-TEACHING EMPLOYEES OF THE UNIVERSITY AND THE CONSTITUENT COLLEGES

(Under clause (1) of Statute 20, clause (1) of Statute 21, clause (3) of Statute 30 and clause (2) of Statute 30)

#### ORDINANCE

1. The "University of Allahabad Non-Teaching Employees (Terms and Conditions of Service) Rules" (hereafter in this Ordinance referred to as "the Rules"), as set forth in the Schedule to this Ordinance and amended from time to time, shall govern the terms and conditions of service of the employees, of the University and the Constituent Colleges, other than teachers and such employees as may specifically be exempted from the application thereof by the Executive Council.

Terms and conditions of Service of Non-Teaching Employees of the University and the Constituent Colleges

- 2. The Rules shall be integral to this Ordinance.
- 3. The Rules shall apply to the employees referred to in clause 1, without prejudice to
  - (i) other provisions of the Statutes, Ordinances and Regulations in respect of matters relating to, or otherwise having a bearing on, the terms and conditions of service of the said employees, read with clause (d) of section 5 of the Act and sub-clause (b) of clause 6 of Ordinance XXXV; and
  - (ii) the provisions of other rules, not inconsistent with the provisions referred to in serial number (i), laid down from time to time by the Executive Council subject to the said other rules, by the Governing Body of each Constituent College for the employees thereof.
- 4. Notwithstanding any other provision of the Ordinances, on and from the date of the commencement of this Ordinance, every such person employed in the University, including an institution maintained by it, immediately before the said date, as was not so employed on the date of the commencement of the Act, shall hold his service in the University, including the said institution, by the same tenure, at the same remuneration and upon the same terms and conditions, and with the same rights and privileges as to pension, leave, gratuity, provident fund and other matters, as he would have held the same if this Ordinance had not commenced, and shall continue to do so unless and until his employment is terminated or until such tenure, remuneration and terms and