



C.M.P. Degree College

(A Constituent P.G. College, University of Allahabad)

M.G. Marg, Prayagraj-211002

Website: cmpcollege.ac.in

PERSPECTIVE & STRATEGIC DEPLOYMENT PLAN (2022-2027)



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SWOC ANALYSIS

STRENGTHS	WEAKNESSES
<ul style="list-style-type: none"> • Robust Teaching - Learning Processes • Maximum seats filled in all courses • Excellent goodwill & Public Perception • Placements • Optimum faculty strength • Faculty retention • Faculty Publications • Academic and research oriented work culture • Enriched Library • Supportive management 	<ul style="list-style-type: none"> • Limited digitalisation of Library • Limited number of sponsored research projects • Construction & Repair of Laboratories in Science Faculty • Inadequate infrastructure for Research & Development • Industry interaction • Entrepreneurship based activities • Alumni activities / interaction • Innovations in teaching techniques
OPPORTUNITIES	CHALLENGES
<ul style="list-style-type: none"> • Introduction of new programmes based on industry demands like B.Sc. (Statistics), B.Sc. (Home Science), B.F.A., M.Sc. (Environmental Science), M.Sc./M.A.(Defence) • Introduction of Skill Development based Certificate courses like Android App Development, Mushroom Cultivation, Biofertilizer Production, Geospatial Techniques, Spoken English & Personality Development, Financial Service Management, Stress Management, etc. • Incorporation of Institute Innovation Cell at College Level • Commencement of hand holding courses like Foundation courses on preparation for Civil Services & UGC-NET • Introduction of courses focussing on environmental consciousness in alignment with the New Education Policy • Incorporation of value based education in consonance with the New Education 	<ul style="list-style-type: none"> • To increase the intake of students from other states and weaker sections of the country through CUET • To fill-up all seats reserved for Scheduled Tribe students in all courses • Hostel accommodation for all outstation students especially female students • Maintenance of requisite Student-Teacher ratio • Placements for students • Smooth integration of outstation students, especially from far off states into the college ecosystem • Providing financial support to all needy students through scholarships and other welfare schemes like Earn While You Learn



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Policy through short term courses like Certificate course in Vedic Culture, Literature, Religion, Philosophy & Values, Yoga & Meditation & Sanskrit Shastrarth (शास्त्रार्थ)

- Introduction of National Programme on Technology Enhanced Learning (NPTEL) based programmes
- Obtaining higher position in NIRF
- Construction of adequate infrastructure for introduction of new courses



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PERSPECTIVE & STRATEGIC DEPLOYMENT PLAN

1. TEACHING LEARNING & ACADEMIC PLANNING

Visionary Perspective – To make the college an institute of academic excellence of national repute

Deployment Strategies:

- Adherence to the course curriculum keeping in view the Programme Outcomes & Course Outcomes
- Management of teaching requirements for successful implementation and execution of academic programmes in the College
- Strict implementation of the Academic Calendar
- Ensuring quality based teaching and learning methods for smooth running of classes
- Use of different pedagogies for teaching
- Daily Record of teaching-learning activities
- Preparation of learning course materials
- Initiation of new courses & their approval from University/ authorized institutions
- Conducting the remedial classes for slow and weak learners as per norms of UGC

2. INITIATIVES BEYOND CURRICULUM

Visionary Perspective – Focus on Entrepreneurship & Skill Development to make the students industry ready

Deployment Strategies:

- Emphasizing on skill development amongst students beyond their course curriculum through the Skill Development Centre of the College



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- Strengthening learning amongst students through industry training and field visits
- Integration of general education with vocational courses keeping in view the contemporary needs of the society

3. STUDENT ASSESSMENT & EVALUATION

Visionary Perspective – To ensure continuous internal and external evaluation as per University mandates

Deployment Strategies:

- Periodic assessment of students for their continuous evaluation
- In addition the external examination conducted by University, rigorous internal assessment at the College level
- Implementation of an effective Grievance Redressal Mechanism to address evaluation related grievances

4. DISCIPLINE & STUDENT WELFARE

Visionary Perspective – To create a safe and motivating environment so as to bring professionalism amongst students

Deployment Strategies:

- Monitoring academic discipline in the campus
- Facilitating the conduct of fair examinations and interval evaluation in the campus
- Maintaining a moral code of conduct for the students
- Ensuring safety of the students in the college campus
- Grievance redressal of the students involved in indiscipline activities
- Sensitisation of students against ragging and periodic monitoring to avert ragging in the campus
- Promotion of various student welfare initiatives including grant of scholarships and fellowships



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5. RESEARCH & INNOVATION

Visionary Perspective – To make the college a Centre for innovative and pioneering research in all disciplines

Deployment Strategies:

- Promotion of research activities and publication of research papers by students and faculty members
- Identification of thrust areas of research & form cluster group of researchers
- Collaboration with Industries, Research Organisations & other Colleges
- Enhancing research skills by imparting skill sets necessary for research to students and teachers
- Provide procedural and practical support to teachers for submitting research proposals to various funding agencies
- Quality publications in the peer reviewed College Journal (Research Communications)

6. CAREER COUNSELLING & PLACEMENT

Visionary Perspective – To ensure placement opportunities to all students

Deployment Strategies:

- Counselling/ assistance to students in choosing appropriate career
- Organizing career oriented workshops and training programmes
- Conducting personality development programs for the students facilitating suitable job opportunities
- Inviting potential Organization/Companies for campus placement
- Providing updated information regarding various choices of subject, courses offered by the college and the current career trends

7. INFRASTRUCTURE & GREEN CAMPUS INITIATIVES

Visionary Perspective – To move towards complete dependence on renewable resources and creation of a plastic free campus



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Deployment Strategies:

- Planning the infrastructural framework of the College and its execution to cater to the needs of the institution
- Periodic infrastructural maintenance of the college buildings and campus area
- Maintenance of proper electricity supply, water supply and wood work in the college
- Maintenance of neat, clean and green campus in the college
- Creation of environmental awareness amongst students, faculty members through participative events and plantation drives

8. ICT & ENTERPRISE RESOURCE PLANNING

Visionary Perspective – To ensure updated ICT services for students, teachers and non-teaching staff

Deployment Strategies:

- Management of the data resource of students and faculty in the college
- Management of College website and its development with regular upgradation
- Management of online teaching platform and Learning management system in the college
- Management of online admissions and fee submission portal
- ICT services to the college
- To ensure uninterrupted wi-fi Internet facilities in the campus

9. LIBRARY

Visionary Perspective – To digitalise the library in all the 3 wings of the college

Deployment Strategies:

- Reviewing library policies periodically for resources, services, and the facility
- Periodic up gradation of library as per UGC norms
- Establishment of a fully digitalised Learning Resource Centre in the library



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10. RESOURCE MOBILIZATION

Visionary Perspective – To ensure proper financial assistance in order to strengthen quality research at college

Deployment Strategies:

- Identification of research funding agencies & extending guidance for preparation and submission of project proposals
- Motivating departments/Committees of the College to come up with multifarious research projects
- Submit proposals to funding agencies like UGC, DBT and other research funding agencies
- Ensure timely submissions of audited statements and reports as desired by the funding agencies

11. GENDER SENSITIZATION & INTERNAL COMPLAINTS COMMITTEE

Visionary Perspective – Safeguarding the interests of the female faculty members, office staff and female students of the College and to facilitate a gender sensitive environment enabling women and men to maximize their potential

Deployment Strategies:

- To ensure that students, faculty and staff are provided with current and comprehensive updates on sexual harassment
- Timely redressal of sexual harassment complaints.
- To advice complainants of means of resolution as specified by the legislation.
- Proper counselling and management of cases of sexual/psychological/emotional/ physical harassment within the capability of the college as an academic institution.
- To make a forum for open dialogue and discussion on gender issues
- Conducting awareness programmes through seminars, talks, workshops, debates, showing films and documentaries etc. about anti sexual harassment and gender sensitization



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12. IQAC

Visionary Perspective – To develop a system for conscious, consistent and catalyst action to improve the academic and administrative performance of the college

Deployment Strategies:

- Introduction of new plans for proper quality assurance and academic excellence in the College.
- To undertake quality-related research studies, consultancy and training programs.
- Ensuring feedback management at different levels (Students/ Employees/ Parents) for better results and academic upliftment
- To conduct Students Satisfaction Survey
- Periodic management of CAS promotions of eligible faculty members
- Develop data management system for NIRF and NAAC assessments

13. ALUMNI

Visionary Perspective – To make efforts to strengthen the bond and to exploit the potentials of Alumni in the growth and developmental activities of the Institution

Deployment Strategies:

- Strengthen Placement Cell of the College with more number of opportunities through alumni interaction
- To update the record of Alumni Association
- To organise annual function of the Association
- Invite suggestions and support from illustrious alumni for academic enhancements
- Raise funds from alumni association for creating/ adding physical infrastructure

(Prof. Ajay Prakash Khare)

Principal

PRINCIPAL
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PRAYAGRAJ