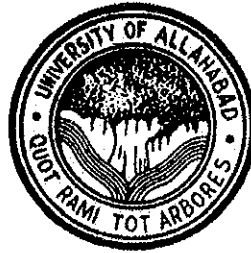
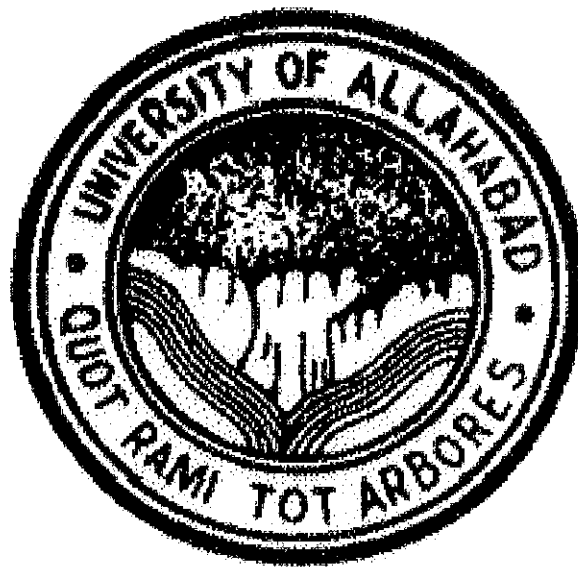


UNIVERSITY OF ALLAHABAD



A CENTRAL UNIVERSITY



**ACT, STATUTES &
FIRST ORDINANCES
(ENGLISH)**

ORDINANCE UNIVERSITY OF ALLAHABAD

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भारत का राजपत्र
The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड I

PART II—Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

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GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DEPARTMENT OF SECONDARY AND HIGHER EDUCATION)

UNIVERSITY OF ALLAHABAD, ALLAHABAD

THE ORDINANCES OF THE UNIVERSITY

NOTIFICATION

No.: C-187/A-3/VC-08

Dated: Allahabad, the 9th February, 2008

The Vice-Chancellor, in exercise of the powers conferred by sub-section (2) of Section 29 of the University of Allahabad Act, 2005, hereby makes the first Ordinances of the University, as set forth in the APPENDIX. Notification

The previous approval of the Central Government has been accorded to the Ordinances, vide letter of the Ministry of Human Resource Development, Department of Secondary and Higher Education, No. F.32-24/2006-Desk (U), dated New Delhi, the 1st February, 2008.

The Ordinances shall come into force with immediate effect.

- (ii) a post of teacher other than Principal, after considering the proposal of the Selection Committee to that effect,

up to (but not more than) five advance increments on the initial pay in the admissible pay scale, but such recommendation shall not be effected except if, and only up to the extent, approved by the Vice-Chancellor:

Provided that such advance increments shall not be granted over and above the additional increments that may be admissible under sub-clause (b) in virtue of the protection of the salary of the candidate in the earlier post held by him.

6. (a) A teacher of the College serving on the post of Lecturer, who has put in such length of service, possesses such qualifications, and has submitted such application in that regard, as may be laid down by, or under, Ordinance XLVI (on the Career Advancement of Teachers of the Constituent Colleges), may be granted the designation of Reader by the Governing Body, with the prior approval of the Vice-Chancellor, on the recommendation of the Selection Committee, for the subject professed by such teacher, constituted in accordance with the provisions of sub-clause (b) of clause 4 of the said Ordinance XLVI.

(b) The matters relating to the grant of the designation of Reader to College teachers and the process of selection for the same, other than those specified in sub-clause (a), shall be as laid down by, or under, the said Ordinance XLVI.

(c) The designation of Reader, granted under sub-clause (a), shall be with effect from the date on which the teacher submits to the Principal his acceptance of the same, pursuant to approval, by the Vice-Chancellor, of the decision of the Governing Body to grant him such designation.

ORDINANCE XXXIX: QUALIFICATIONS FOR APPOINTMENT TO POSTS OF TEACHERS (INCLUDING PRINCIPALS) IN THE UNIVERSITY AND THE CONSTITUENT COLLEGES

(Under sub-clause (i) of clause (2) of Statute 10, read with sub-clause (ii) of clause (2) of Statute 12)

ORDINANCE

PART I: GENERAL PROVISIONS

1. For the purposes of this Ordinance, unless the context requires otherwise —

- (i) "College" means a Constituent College;
- (ii) "Electronics and Communication" means the professional subject, variously described as such or as Electronic/Communication/Tele-communication Engineering, which is assigned in the University to the Department of Electronics and Communication;
- (iii) "Fine Arts" means the group of subjects related to the Performing, Plastic and Visual Arts, including Music and Painting, the constituents whereof are assigned in the University to the Department of Music and Performing Arts and the Department of Visual Arts;
- (iv) "Good Academic Record" means the fulfilment of the criteria specified in sub-clause (b) of clause 3;
- (v) "Grade", in relation to the score of a candidate at any Examination, where followed by an alphabetic letter or by the word "Point" and a numerical quantity, means such score under the Letter Grade Scale;

Qualifications for appointment to posts of Teachers (including Principals) in the University and the Constituent Colleges

- (vi) "Letter Grade Scale" means the seven point Letter Grade Scale, laid down by the University Grants Commission, as specified in sub-clause (a) of clause 3 and set out in the Schedule;
- (vii) "post of teacher" means —
- (1) in respect of the University or an institution maintained by the University, the post of Principal of a University College, Director of a University Institute, Head of an independent Centre, Head of a Centre of a University Institute, Professor, Reader or Lecturer; or
 - (2) in respect of a College, the post of Principal or Lecturer; and
- (viii) "SCHEDULE" means the SCHEDULE to this Ordinance;
- (ix) "Teachers' Education" means the group of subjects related to courses of study leading to the professional Bachelor's or Master's degrees in Education, Physical Education or Special Education, or other professional Bachelor's or Master's degrees regulated by the National Council of Teachers' Education, assigned in the University to the Department of Education and the Department of Physical Education;
- (x) "University" means the University and the institutions maintained by the University, taken together.

2. (a) Appointments by direct recruitment to posts of teachers in the University including institutions maintained by the University, and in the Constituent Colleges, shall be made on the basis of the qualifications for such posts as laid down by, or under, this Ordinance.

(b) Where a new subject is instituted by the University, the Academic Council shall determine the qualifications for appointment to posts of teacher in such subject, with reference to the minimum qualifications prescribed for the same by the University Grants Commission, and where the qualifications for posts in such subject are not provided for in this Ordinance, the same shall be incorporated therein by the Executive Council in accordance with the recommendations of the Academic Council in that regard.

(c) In the case of a University College maintained by the University, a University Institute or an independent Centre, in keeping with such norms as may be laid down by the University Grants Commission in that regard —

- (i) candidates for the post of Principal of such University College, or Director of a University Institute, or Head of an independent Centre, or Head of a Centre of a University Institute, shall fulfil the qualifications for the post of Professor in any of the subjects or areas assigned thereto, and may be required to fulfil additional qualifications regarding administrative or research experience, or both, specified by the Academic Council upon consideration of the administrative and academic responsibilities expected to be discharged by the incumbent;
- (ii) the posts of Professor, Reader and Lecturer may, with the approval of the Academic Council, be differently designated, and any such differently designated post shall be equivalent for all purposes, in accordance with the qualifications and the scale of pay for the same, to the post of Professor, Reader or Lecturer, as the case may be; and
- (iii) candidates for any post referred to in serial number (ii) may be required to fulfil academic qualifications in such inter-disciplinary area, instead of a subject, as may be specified by the Academic Council:

Provided that pending the specification or approval, as the case may be, by the Academic Council in respect of any matter, referred to in serial numbers (i), (ii) and (iii), where such specification or approval is required, the Vice-Chancellor may take

such action as he may deem appropriate in that regard, and any such action shall be reported to the Academic Council.

(d) The assignment of specialised, preferential or desirable qualifications to any post of teacher in the University, or the modification or removal of such qualifications, shall be made in accordance with the provisions of sub-clauses (b) and (d) of clause 3 of Ordinance XXXVII.

3. (a) The Letter Grade Scale shall be as set out in the **SCHEDULE**, with the proviso that within the Letter Grade C, the score of 50 per cent marks shall be equivalent to Grade Point 3.00 and the score of 54 per cent marks shall be equivalent to Grade Point 3.40.

(b) A candidate for the post of Lecturer or Reader in the University, or of Lecturer or Principal in a College, shall not be regarded as having a Good Academic Record, except if he has secured at least the Second Division (or the Grade C) at the Intermediate (or equivalent +2 level) and the Bachelor's degree Examinations, both, and, where the candidate holds a professional Bachelor's degree that can only be pursued by a graduate, also at the professional Bachelor's degree Examination, and —

- (i) has scored at least 50 per cent marks (or the Grade Point 3.00) separately at each of the said Examinations; or
- (ii) in case he has scored less than 50 per cent marks (or the Grade Point 3.00) at the Intermediate (or equivalent +2 level) Examination, his average score at the said Examinations, taken together, is at least 55 per cent (or the Grade B):

Provided that in the case of a candidate belonging to the Scheduled Castes or the Scheduled Tribes, the said average score referred to in serial number (ii) shall be at least 50 per cent marks (or the Grade Point 3.00).

(c) Every candidate for the post of Lecturer shall be required to have cleared the National Eligibility Test (NET) of the University Grants Commission or of the Council of Scientific and Industrial Research, or a similar Test accredited by the University Grants Commission, in the relevant subject:

Provided that the requirement of having cleared the National Eligibility Test (or the said similar Test) shall not apply to such candidates as are exempted from such requirement under the notifications issued in that regard, from time to time, by the University Grants Commission:

(d) Relaxations from the minimum requirement, as prescribed by this Ordinance, of having scored at least 55 per cent marks (or the Grade B) at the Master's degree Examination, shall be admissible, for specified categories of candidates, as follows—

- (i) in the case of a post of Lecturer in the University or a College —
 - (1) candidates belonging to the Scheduled Castes or the Scheduled Tribes shall be required to have scored at least 50 per cent marks (or the Grade Point 3.00) at the Master's degree Examination;
 - (2) such candidates holding a doctoral degree as have passed the Master's degree Examination prior to September 19, 1991 (the date on which the revised Regulations of the University Grants Commission came into force), shall be required to have scored at least 50 per cent marks (or the Grade Point 3.00) at the Master's degree Examination; and
 - (3) such candidates as have cleared the Junior Research Fellowship Examination conducted by the University Grants Commission or the Council of Scientific and Industrial Research prior to 1989 (when the minimum marks required for appearing for the said Junior Research

Examination were 50 per cent at the Master's degree Examination) shall be required to have scored at least 50 per cent marks (or the Grade Point 3.00) at the Master's degree Examination;

- (ii) in the case of the post of Reader in the University in a subject for which the said minimum requirement is prescribed, or the post of Principal of a College, such minimum requirement shall not be insisted upon for candidates —

(1) from within the University System (i. e. candidates serving as teacher or Principal in a University, or any institution maintained by or admitted to the privileges of a University); or

(2) belonging to the Scheduled Castes or the Scheduled Tribes,

and such candidates shall be required to have scored at least 50 per cent marks (or the Grade Point 3.00) at the Master's degree Examination.

PART II: PROVISIONS ON QUALIFICATIONS FOR POSTS OF LECTURER IN THE UNIVERSITY AND THE COLLEGES

4. (a) In the case of subjects other than —

(1) Electronics and Communication;

(2) any subject of the Fine Arts;

(3) Journalism and Mass Communication;

(4) Law; and

(5) any subject of Teachers' Education,

the minimum qualifications for the post of Lecturer in the University or a College shall, subject to the provisions of clause 3, be as follows —

(i) a good academic record; and

(ii) the Master's degree in the relevant subject from an Indian University (or an equivalent degree from a foreign University) with at least 55 per cent marks (or the Grade B).

- (b) The minimum qualifications for the post of Lecturer in Electronics and Communication in the University shall, subject to the provisions of clause 3, be as follows —

(i) a good academic record; and

(ii) the Master's degree in Technology (M. Tech.) or in Engineering (M. E.) in the relevant subject from an Indian University (or an equivalent degree from a foreign University) with at least 55 per cent marks (or the Grade B).

- (c) The minimum qualifications for the post of Lecturer in any subject of the Fine Arts in the University or a College shall be as follows —

EITHER: Subject to the provisions of clause 3 —

(i) a good academic record; and

(ii) the Master's degree in the relevant subject of the Fine Arts from an Indian University (or an equivalent degree from a foreign University) with at least 55 per cent marks (or the Grade B);

OR: A traditional or professional artist with a highly commendable professional achievement in the relevant field of the Fine Arts.

- (d) The minimum qualifications for the post of Lecturer in Journalism and Mass Communication in the University shall, subject to the provisions of clause 3, be as follows —

(A) *ESSENTIAL QUALIFICATIONS:*

- (i) a good academic record; and
- (ii) the Master's degree or an equivalent qualification in Communication/Mass Communication/ Journalism from an Indian or foreign University or a recognised institution with at least 55 per cent marks (or the Grade B); and

(B) DESIRABLE QUALIFICATIONS:

- (i) a doctoral degree in Communication/Mass Communication/Journalism from an Indian University (or an equivalent degree from a foreign University); or
 - (ii) whole-time teaching and/or research experience of two years in Communication/Mass Communication/Journalism, or whole-time professional experience of two years in any area of Communication/Mass Communication/Journalism (with Newspapers accredited with the Audit Bureau of Circulations, or National News Agencies, or Radio or Television or Film media, or reputed advertising agencies, or as Public Relations Officer with a Government Department or a Public Sector Undertaking or an established Industrial or Commercial House or any institution of higher learning or any research or other establishment).
- (e) The minimum qualifications for the post of Lecturer in Law in the University or a College shall, subject to the provisions of clause 3, be as follows —
- (i) a good academic record; and
 - (ii) the degree of Master of Laws (LL. M.) from an Indian University (or an equivalent degree from a foreign University) with at least 55 per cent marks (or the Grade B).
- (f) The minimum qualifications for the post of Lecturer in any subject of Teachers' Education in the University or a College shall, subject to the provisions of clause 3, be as follows —
- (i) a good academic record; and
 - (ii) the professional Master's degree in the relevant subject of Teachers' Education from an Indian University (or an equivalent degree from a foreign University) with at least 55 per cent marks (or the Grade B).

PART III: PROVISIONS ON QUALIFICATIONS FOR POSTS OF READER, PROFESSOR, HEAD OF INDEPENDENT CENTRE AND DIRECTOR IN THE UNIVERSITY (INCLUDING INSTITUTIONS MAINTAINED BY THE UNIVERSITY)

5. (a) In the case of subjects other than Journalism and Mass Communication, the minimum qualifications for the post of Reader in the University shall, subject to the provisions of clause 3, be as follows —
- (i) a good academic record;
 - (ii) a doctoral degree or equivalent published work in the relevant subject;
 - (iii) experience of at least eight years in teaching and/or research, including up to three years for obtaining the research degree; and
 - (iv) notable attainment in the area of scholarship, as evidenced by quality of publications, contribution to educational innovation or design of new courses and curricula:

Provided that candidates from outside the University system shall, besides fulfilling the qualifications specified at serial numbers (i), (ii), (iii) and (iv), also be required to have scored at least 55 per cent marks (or the Grade B) or, in the case of such candidates belonging to the Scheduled Castes or the Scheduled Tribes, at least 50 per

cent marks (or the Grade Point 3.00), at the Master's degree level.

(b) The minimum qualifications for the post of Reader in Journalism and Mass Communication in the University shall, subject to the provisions of clause 3, be as follows —

- (i) a good academic record;
- (ii) a score of at least 55 per cent marks (or the Grade B) at the Master's degree Examination in Communication/Mass Communication/ Journalism;
- (iii) a doctoral degree in Communication/Mass Communication/Journalism from an Indian University (or an equivalent degree from a foreign University), or published work of doctoral standard or media production work of excellence; and
- (iii) *EITHER*: experience of at least eight years in teaching and/or research in Communication/ Mass Communication/Journalism, including up to three years for obtaining the research degree, and notable attainment in the area of scholarship, as evidenced by quality of publications, contribution to educational innovation or design of new courses and curricula;
OR: whole time professional experience of at least ten years in any area of Communication/ Mass Communication/Journalism (with Newspapers accredited with the Audit Bureau of Circulations, or National News Agencies, or Radio or Television or Film Media, or reputed advertising agencies, or as Public Relations Officer with a Government Department or a Public Sector Undertaking or an established Industrial or Commercial House, or any institution of higher learning or any research or other establishment).

(c) In the case of the of subjects other than Journalism and Mass Communication, the minimum qualifications for the post of Professor in the University, shall be as follows —

EITHER: eminent scholarship, with published work of high quality, active engagement in research and experience of at least ten years in teaching at the Post-graduate level and/or research (including experience of guiding research at doctoral level) at the University or any National-level institution;

OR: Outstanding scholarship, with established reputation for significant contribution to knowledge.

(d) In the case of Journalism and Mass Communication, the minimum qualifications for the post of Professor in the University shall be eminent scholarship with published work of high quality, active engagement in research and experience of at least ten years in teaching at the Post-graduate level and/or research (including experience of guiding research at doctoral level) in Communication/Mass Communication/Journalism at any University or National-level institution.

PART IV: PROVISIONS ON QUALIFICATIONS FOR POSTS OF PRINCIPAL IN THE COLLEGES

6. (a) The minimum qualifications for the post of Principal of a College in the grade of Professor shall, subject to the provisions of clause 3, be as follows —

- (i) a good academic record;
- (ii) a Master's degree from an Indian University (or an equivalent degree from a foreign University) with at least 55 per cent marks (or the Grade B) in one of the subjects approved for the College;
- (iii) a doctoral degree or an equivalent qualification; and
- (iv) overall experience of at least fifteen years of teaching and/or research in Universities or other institutions of higher education or of teaching in

Colleges maintained by or admitted to the privileges of Universities.

(b) The minimum qualifications for the post of Principal of a College in the grade of Reader shall, subject to the provisions of clause 3, be as follows —

- (i) a good academic record;
- (ii) a Master's degree from an Indian University (or an equivalent degree from a foreign University) with at least 55 per cent marks (or the Grade B) in one of the subjects approved for the College;
- (iii) a doctoral degree or an equivalent qualification; and
- (iv) overall experience of at least ten years of teaching and/or research in Universities or other institutions of higher education or of teaching in Colleges maintained by or admitted to the privileges of Universities.

THE SCHEDULE TO ORDINANCE XXXIX

(See sub-clause (a) of clause 3)

THE SEVEN POINT LETTER GRADE SCALE

GRADE	GRADE POINT	PERCENTAGE EQUIVALENT
'O' = Outstanding	5.50-6.00	75.00-100
'A' = Very Good	4.50-5.49	65.00-74.99
'B' = Good	3.50-4.49	55.00-64.99
'C' = Average	2.50-3.49	45.00-54.99
'D' = Below Average	1.50-2.49	35.00-44.99
'E' = Poor	0.50-1.49	25.00-34.99

The Seven Point
Letter Grade
Scale

ORDINANCE XL: THE RECOGNITION OF TEACHERS OF INSTITUTIONS ADMITTED TO THE PRIVILEGES OF THE UNIVERSITY

(Under clause (z) of Section 3 and clauses (2) and (3) of Statute 18)

ORDINANCE

The recognition
of Teachers of
institutions
admitted to the
privileges of the
University

1. (a) For the purposes of this Ordinance, the term "recognised teacher" means a regularly appointed teacher, not being the Principal or Director, of an institution admitted to the privileges of the University (hereafter in this Ordinance, and the Schedule thereto, referred to as "the institution"), who has been recognised by the Executive Council, in accordance with the provisions of this Ordinance and procedure specified in the said Schedule, for imparting instruction:

Provided that the provisions of the said Schedule shall come into effect, as Regulations, upon the approval thereof by the Executive Council.

(b) A recognised teacher shall no longer continue as such in the circumstances specified in sub-clauses (b) and (c) of clause 3, or upon the withdrawal of his recognition as such by the Executive Council under clause (3) of Statute 18.

2. (a) All regularly appointed teachers of an institution, who were serving in such institution on the date of the commencement of the Act, shall, for the duration of their

service thereat, be recognised teachers.

(b) The regularly appointed Principal of a University College admitted to the privileges of the University or a Constituent College, and the regularly appointed Director of a Constituent Institute, shall *ex officio* be a recognised teacher.

(c) A teacher of an institution, other than a Principal or Director, who is regularly appointed as such after the commencement of the Act, shall be eligible for being considered for recognition as a recognised teacher, in the manner laid down in the Schedule to this Ordinance.

3. (a) A recognised teacher, who is appointed to the next higher academic rank in the same institution, shall continue to be a recognised teacher.

(b) A recognised teacher who leaves the service of an institution and —

(i) joins service as a regularly appointed teacher in any other institution, shall continue to be a recognised teacher; or

(ii) does not join any other institution as a regularly appointed teacher, shall not continue to be a recognised teacher.

(c) A recognised teacher who has retired from the service of an institution on account of superannuation, shall no longer be a recognised teacher, but may continue to impart instruction in the institution concerned during the period of his re-employment, if any, after superannuation, and may be invited or engaged as Guest Faculty for imparting instruction in any such institution, in accordance with, and subject to the conditions laid down by, the provisions of the relevant Ordinance.

4. (a) A teacher, who has been denied recognition as a recognised teacher, may submit, within a period of thirty days from the date of the concerned order, an application to the Executive Council, in such form as may be approved by the Vice-Chancellor for the purpose, for the review of such order.

(b) A teacher who has been denied recognition as a recognised teacher, or whose recognition as such has been withdrawn, may continue to impart instruction in the institution concerned, but shall not be entitled to any of the entitlements or privileges extended to a University Recognised Teacher by the provisions of the Statutes, the Ordinances and the Regulations.

THE SCHEDULE TO ORDINANCE XL

(See sub-clause (a) of clause 1)

PROCEDURE FOR THE RECOGNITION OF TEACHERS

1. A regularly appointed teacher of an institution may submit to the Registrar, through the Principal or Director of such institution, an application, on the form approved for the purpose by the Vice-Chancellor, for recognition as a recognised teacher and shall append a statement of his academic qualifications and attainments (hereafter in this Schedule referred to as "the academic credentials") with such application.

2. (a) The Registrar shall, with the concurrence of the Vice-Chancellor, place the application, referred to in clause 1, above, along with the academic credentials of the applicant, for consideration before the relevant Recognition Committee, constituted under sub-clause (b) or (c) of this clause.

(b) In the case of teachers of the Constituent Colleges, the Recognition Committee for each subject professed by such teachers (hereafter in this sub-clause referred to as "the

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concerned subject") shall be constituted as follows —

- (i) the Pro-Vice-Chancellor or, where there is no Pro-Vice-Chancellor, one of the Deans of Faculties, other than that to which the concerned subject is assigned, nominated by the Vice-Chancellor (Chairperson);
- (ii) the Dean of the Faculty to which the concerned subject is assigned;
- (iii) the Head of the Department to which the concerned subject is assigned;
- (iv) one Professor or former Professor of a Central University, not being a person serving in this University, or any institution maintained by it or admitted to its privileges, from one of the subjects under the Faculty to which the concerned subject is assigned, nominated by the Academic Council on the recommendation of the Vice-Chancellor;
- (v) two experts nominated by the Vice-Chancellor from amongst the panel of experts for the Selection Committee, constituted under the provisions of the Statutes and the Ordinances, for the concerned subject in the University:

Provided that the person referred to in serial number (iv) shall be a member of the Recognition Committees constituted under this sub-clause, for the academic year, for all concerned subjects assigned to the relevant Faculty:

Provided that four members of the Recognition Committee, including at least two persons from amongst the members referred to in serial numbers (iv) and (v), shall form the quorum for any meeting thereof.

(c) In the case of teachers of a University College admitted to the privileges of the University or of a Constituent Institute:

- (i) where such teacher has been directly recruited to the post of Lecturer, the Recognition Committee shall have the same constitution as the Selection Committee for the post of Lecturer in the University; or
- (ii) where such teacher has been directly recruited to the post of Reader or Professor, the Recognition Committee shall have the same constitution as the Selection Committee for the post of Reader or Professor, respectively, in the University,

and shall be governed by the provisions relating to the quorum for any meeting of such Selection Committee.

(d) The Recognition Committee shall ordinarily meet once in an academic year, on a date or dates approved by the Vice-Chancellor, and the Registrar shall be the Secretary thereof.

3. (a) The recommendations of the Recognition Committee shall be placed before the Executive Council for approval.

(b) Where the Recognition Committee has recommended that recognition be granted to the teacher concerned, and the Executive Council agrees with the same, the teacher concerned shall stand recognised as a recognised teacher.

(c) Where the Executive Council —

- (i) disagrees with the recommendation of the Recognition Committee that recognition be granted to the teacher concerned; or
- (ii) agrees with the recommendation thereof to the contrary,

the teacher concerned may apply again for such recognition after a period of one year, and such application shall be subject to the provisions of clause 2, above.

(d) The decision of the Executive Council, under sub-clause (b) or (c) of this clause, on the recommendations of the Recognition Committee, shall be communicated by the Registrar to the teacher concerned, through the Principal or the Director of the